

USSSA Spring Workshop 2023

Topic Idea List

**Consider applying as a panel to speak. Panels can be 2-3 people and can split the presentation time.

TOPIC IDEAS

- Systems Panel: Ongoing training, Engagement, HR
- Systems: Best practices in keeping track of employee information (training process, ongoing trainings, engagement, raises, etc.)
- Panel: What to do when things don't go as planned (angry parent, child slips under water, etc.)
 - How to get new hires prepared for things that go wrong. It's how it is handled, not necessarily what goes wrong.
- Finding the right person to move into management and how to do it!
 - Tangible steps to take and what to consider
- Finding Staff and Hiring: Creative ideas, best practices
- HR Focused: How to handle the unknown with staff, what's up and coming in HR
- How to survive your first month of teaching (things to be prepared for)
- How to move from peer to leader
 - What to expect when you are now leading those that used to be peers
- Managing expectations for new leaders/managers
 - Find the balance of how to manage effectively
- Swim Instructor/Manager: Why it's a real job and how to communicate that
- Why we do what we do
- Staff buy-in: What it looks like, how to get it and keep it
- Leadership training and development within your company: What's the game plan?